

The Salem Fields Focus

In This Issue >>>

Message From The Board	1, 3
Directory	2
Message from Management	3
Treasurer's Report	4
Community Calendar	5
VMH Calendar	6-7
VMH Upcoming Events	8
Articles of Interest	10-14
Annual Planning Calendar	15
Advertisements	17-20

Trash Pick Up Schedule

Mondays: Trash & Recycling

Thursdays: Trash Only

Trash cans may be placed out no earlier than 6:00 pm the evening before pick up and put away by 10:00 PM the day of pick up.

Please note trash cans must be stored out of public view on non-trash days. All trash must be in a County Waste trash can. The crews will not pick up bagged trash that is not in an approved can.

Please call County Waste to arrange for any white goods or bulk pick-up needs.
540-899-7722

If normal pick up day falls on the holidays listed below, pick up will then be the following day.

Thanksgiving Day, Christmas Day.

Message From The Board

Parking – Private Streets

When purchasing or leasing a residential unit located on a private street in Salem Fields, that party should have been given notice that Salem Fields is a Homeowners' Association and that there are requirements to follow including those on parking. If that did not occur, that is a subject for clarification between the contracting parties.

The Developer of Salem Fields was required to provide two parking spaces per residential unit whether garage/driveway or two marked street spaces for units without garages and such were provided.

In addition, some areas with private streets have more priority parking space than others. The SFCA has no control of where one purchases property.

Sidewalks for pedestrian use and the grassy area between the gutter are the common area property of Salem Fields. There is an easement that allows ingress and egress over these areas to residential area driveways where applicable.

In 2015, the common grassy areas on specific private streets were repaired. Current repeated damage to those areas is under review.

Effective 05/29/17, the blocking of common area sidewalks for pedestrian use on any private street in Salem Fields will be subject to and enforced by the Parking Resolution and the official Documents of Salem Fields.

Cont. pg. 3 >>>



Directory

Directors/Officers:

President	Lucien C. Fievet
Vice President	Vernon Chute
Secretary	Lisa Woerner
Treasurer	Peggy Moynahan
Director At Large	Christina Wanzer

On-Site Office:

On Site Manager **Mark Hastings**
SFCA.Manager@fsresidential.com
Assistant Manager **Diana Hardee**
Diana.Hardee@fsresidential.com
Covenants Inspector **Tony Hareras**
Anthony.Hareras@fsresidential.com

Board of Directors 2017 Meeting Schedule:

January 24, 2017	7:00PM
February 28, 2017	7:00PM
March 28, 2017	7:00PM
April 25, 2017	7:00PM
May 23, 2017	7:00PM
June 27, 2016 - Annual	7:00PM
July 25, 2017	7:00PM
August 22, 2017	7:00PM
September 26, 2017	7:00PM
October 24, 2017	7:00PM
November 27, 2017	7:00PM
December 26, 2017	7:00PM

Emergency Contacts:

Mary Washington Hospital
(540) 741-1100
Spotsylvania Regional Hospital
(540) 498-4000
Fire (Non-Emergency)
(540) 507-7936
Sheriff (Non-Emergency)
(540) 582-7115
Animal Control
(540) 582-7115
Dominion Towing
(540) 479-1044

Covenants Meeting Schedule:

January 17, 2017	7:00PM
February 21, 2017	7:00PM

Covenants Committee:

David Fecher	Chair
Kay Aszman	Co-Chair
Chris Harris	Member
Iris Short	Member
Sandy Royston	Member
Jackie Bryant	Member
Open Positions (1)	

Villa Meeting Schedule:

January 2, 2017	1:00PM
February 6, 2017	1:00PM

Villa Meeting Committee:

Stephen Downing	Chair
Silvana Woods	Secretary
Bobby Hayden	Member
Bea Fulcher	Member
Lynn Morrison	Member
Open Positions (2)	

Salem Fields Community Center
 11125 Rappahannock Drive
 Fredericksburg, VA 22407

(540) 548-3487
www.SalemFieldsCommunity.com

Continued >>>

Message From The Board



Reminder – June 2017

Between today and June 2017, members of the Salem Fields Community Association should give serious consideration to running for a volunteer position on the Salem Fields Board of Directors. One at a minimum and four at the maximum positions will be on the 2017 Annual Meeting Ballot. Expect more comments between now and then.

Assessment Payments – 2017

A previous Focus article advised Association members that failure to pay in full the 2016 Assessment will result in acceleration of the 2017 Assessment requiring payment of the 2017 Annual Assessment in full plus any 2016 balance.

Notification letters will be mailed in early January 2017 notifying requiring assessment payment in full.

Every Association member obligates themselves to pay their assessment on time each month. Failure to pay on time is not acceptable to the other supporting members of the SFCA.

Call the Onsite office at 540-548-3487 if you desire to discuss this issue.

Message From Management

Mark Hastings CMCA, AMS Office: 540-548-3487

Contact Information: SFCA.Manager@fsresidential.com

With the winter season upon us, I would like to share with you the procedures for snow removal in Salem Fields. If you live in a townhouse, detached Villa or attached Villa, you live on private roadways owned and maintained by Salem Fields. These roadways will be plowed by a private contractor, Shenandoah Landscaping. Plowing typically occurs after 2 inches of snow has fallen. Shenandoah will clear the streets, vacant parking spaces where possible, mailbox delivery stations and the parking lots, sidewalks and walkways at the Community Center and the Villa Meeting House. Residents are responsible for clearing their private driveways and walkways.

If you live in the Single Family Homes, the roads are maintained by VDOT. VDOT will plow secondary roads and residential streets after clearing interstates, primary roadways, snow emergency routes and roadways with heavy travel. You can visit www.vdotplows.org to check the status of plowing in the area.

Homeowners are required to remove snow from sidewalks and around mailboxes in the single family homes with state maintained roads.

You will find power outage information on your electric company's website. Rappahannock Electric Cooperative customers can log on to www.myrec.coop/outagecenter. Dominion Power customers can log on to www.outagemap.dom.com.

Be safe!

The Treasurer's Report

Financial Report	10/31/2016	11/30/2016
INCOME		
Assessment Income	\$101,592.00	\$101,592.00
Interest Income	\$1,039.46	\$982.00
Late Fee	\$3,045.00	\$2,450.00
Legal Fee/Collection Fees	\$0.00	\$4,192.00
Violation Fees	\$0.00	\$480.00
Resale Fee	\$900.00	\$1,925.00
Recreation Income	\$0.00	\$0.00
Rental Income	\$835.00	\$1,585.00
Advertising Income	\$75.00	\$150.00
Miscellaneous Income	\$0.00	\$50.00
Bad Debt	\$0.00	\$0.00
TOTAL INCOME	\$107,486.46	\$113,406.00
EXPENSES		
Administration	\$3,281.04	\$7,767.36
Repair/Maintenance	\$21.92	\$468.65
Common Area Maintenance	\$44,171.22	\$15,997.34
Utilities	\$5,090.56	\$9,510.61
Trash	\$20,134.75	\$20,044.75
Pool Operation	\$4,826.84	\$4,123.16
Community Center	\$3,620.20	(\$264.70)
Professional Fees	\$21,414.84	\$25,116.61
Taxes & Licenses	(\$140.00)	\$1,250.00
Villa Meeting House	\$10,288.65	\$3,048.64
Attached Villas	\$5,153.83	\$7,120.83
Detached Villas	\$3,082.25	\$3,082.25
Townhouses	\$0.00	\$0.00
TOTAL EXPENSES	\$120,946.10	\$97,265.50
Reserves and interest	\$13,985.46	\$7,842.00
Total Expenses and Reserves	\$134,931.56	\$105,107.50
TOTAL EXCESS/DEFICIT	(\$27,445.10)	\$8,298.50
CASH		
Operating Funds	\$67,895.34	\$86,184.17
MM Reserves/Contingency	\$1,183,323.25	\$1,148,740.50
CD Reserves/Contingency	\$774,035.09	\$775,504.46
Investment Acct—Interest	\$453.12	\$945.74
TOTAL CASH FUNDS	\$2,025,706.80	\$2,011,374.87

2017 Assessment Increase

Effective January 1, 2017

Dues changes are as follows:

<u>UNITS</u>	<u>MONTHLY</u>
Single Family	\$65.00
Townhomes	\$73.00
Attached	\$111.00
Detached	\$115.00

Online Dues Payments

Please note the following important changes being made to our Online Payment Provider and Direct Debit Program.

ClickPay will be our new and preferred provider for accepting resident payments made online and through our existing Direct-Debit program beginning November 21, 2016.

Payments made by e-check (ACH) or credit card through our existing online payment provider will be disabled. Residents will be required to activate their new account with ClickPay on or after November 21, 2016 in order to make payments online. No action will be required from residents currently enrolled in our Direct-Debit program, as these payments will not be disrupted.

For questions about these upcoming changes, please contact ClickPay@fsresidential.com.

Delinquent Assessments:

Salem Fields reserves the right to accelerate any account that is over (60) days past due at any time. In the event your account is sixty (60) days past due, your monthly payment option may be suspended and the full annual assessment will be due in full.

Dues Payment Address:

Please mail dues payments to:
Salem Fields Community Association
c/o First Service Residential
P.O. Box 11983
Newark, New Jersey 07101

COMMUNITY CALENDAR JANUARY 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 	2 	3	4	5	6	7
8	9 ARC App Deadline	10	11	12	13	14
15	16 	17 ARC Meeting 7:00 PM	18	19 Pool and Rec 6:30 PM	20	21
22	23	24 BOD Meeting 7:00 PM	25	26	27	28
29	30	31				

COMMUNITY CALENDAR FEBRUARY 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2 	3	4
5	6	7	8	9	10	11
12	13 ARC App Deadline	14	15	16	17	18
19	20 	21 ARC Meeting 7:00 PM	22	23	24	25
26	27	28 BOD Meeting 7:00 PM				

VMH CALENDAR JANUARY 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 	2 VMH Meeting 1PM Sittercise 9:30 AM Quilting 7:00 PM	3	4 Sittercise 9:30 AM	5 Canasta 10:00 AM	6 Coffee 9:30 AM Mahjongg 1:00 PM	7
8	9 Sittercise 9:30 AM Quilting 7:00 PM	10 Romeo Breakfast 	11 Sittercise 9:30 AM	12 Canasta 10:00 AM	13 Coffee 9:30 AM Mahjongg 1:00 PM	14 VMH Social 5:30 PM POT LUCK SUPPER 
15	16 Sittercise 9:30 AM Quilting 7:00 PM	17 Book Club 2:00 PM	18 Sittercise 9:30 AM Dine Around 11:30 AM	19 Canasta 10:00 AM	20 Coffee 9:30 AM Mahjongg 1:00 PM	21
22	23 Sittercise 9:30 AM Quilting 7:00 PM	24 Birthday Cake Social 2PM 	25 Sittercise 9:30 AM	26 Canasta 10:00 AM	27 Coffee 9:30 AM Mahjongg 1:00 PM	28
29	30 Sittercise 9:30 AM Quilting 7:00 PM	31				

Please remember those who are not as fortunate as we are and donate assorted food items or dry goods. There are tubs at the Community Center and at the VMH where you may leave your donations! All donations are taken to Spotsylvania Emergency Concerns Association (S.E.C.A.).

Thank You!

VMH CALENDAR FEBRUARY 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Sittercise 9:30 AM	2 Canasta 10:00 AM	3 Coffee 9:30 AM Mahjongg 1:00 PM	4
5	6 VMH Meeting 1PM Sittercise 9:30 AM Quilting 7:00 PM	7	8 Sittercise 9:30 AM	9 Canasta 10:00 AM	10 Coffee 9:30 AM Mahjongg 1:00 PM	11 VMH Social 2:30 PM 
12	13 Sittercise 9:30 AM Quilting 7:00 PM	14 Romeo Breakfast 	15 Sittercise 9:30 AM	16 Canasta 10:00 AM	17 Coffee 9:30 AM Mahjongg 1:00 PM	18
19	20 Sittercise 9:30 AM Quilting 7:00 PM	21 Book Club 2:00 PM	22 Sittercise 9:30 AM Dine Around 11:30 AM	23 Canasta 10:00 AM	24 Coffee 9:30 AM Mahjongg 1:00 PM	25
26	27 Sittercise 9:30 AM Quilting 7:00 PM	28 Birthday Cake Social 2PM 				

Volunteers Needed!

The "Give a Lift Program" is in need of volunteers to drive fellow Villa residents to medical related appointments.

Villa Meeting House Upcoming Events



Villa Meeting House Book Club

All Villa Residents Invited



A new event was added to the Villa Meeting House Calendar. The Book Club will meet on the 3rd Tuesday of each month at 2:00 p.m. at the Villa Meeting House.

FOR VILLA RESIDENTS ONLY

TO START OFF THE NEW YEAR WE WILL HAVE A POTLUCK SUPPER ON



SATURDAY EVENING, JANUARY 14TH AT 5:30PM

COORDINATOR: LIZ CLARK – 548-1272

SIGN UP AT THE VILLA MEETING HOUSE OR CONTACT THE EVENT

COORDINATOR NO LATER THAN WEDNESDAY, JANUARY 11TH

DESSERTS WILL BE PROVIDED. FEEL TO BRING WHATEVER ELSE YOU LIKE ENOUGH FOR SIX PEOPLE TO SHARE.

LIMITED SEATING FOR 50 PEOPLE - SIGN UP ASAP

SATURDAY EVENING, FEBRUARY 11TH AT 2:30PM

HOMEMADE SOUPS, SALAD AND DESSERTS WILL BE SERVED

COORDINATOR: LYNN WILLIAMS – 548-4067



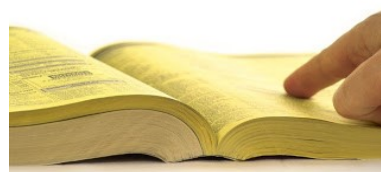
SIGN UP AT THE VILLA MEETING HOUSE OR CONTACT THE COORDINATOR NO LATER THAN WEDNESDAY, FEBRUARY 8TH.

SEATING LIMITED FOR 50 PEOPLE.—SIGN UP ASAP

Villa Resident Directory Last Chance

If you want your local information (name, address and phone number) included in the VMH Booklet reprint, Villa residents have until 01/20/17 to say yes.

Please contact Diana Hardee at 540-548-3487 if you need a copy of the sign up form.



Community Services

Contacts for VMH Activities

Activity Coordinator:

Jean Purificato (540) 786-1540

Calendar:

Alice Crasco (540) 548-0054

Quilting, Etc.:

Sandy Royston (540) 548-8373

ROMEO Breakfast:

Stephen Downing (540) 735-4080

Give A Lift:

Open

Ms. Sunshine:

Lynn Williams (540) 548-4067

Give a Lift

Should anyone in the Villas need a ride to a doctor or dentist appointment, and/or need to go for a test of some kind, please contact one of the following volunteers.

Volunteer Drivers Include:

Sally Moore (540) 786-4606

Ruth Niedomanski (540) 548-2415

Pat Hackley (540) 406-2966

Dennis Williams (540) 548-4067

Lori Hill (703) 314-5995

Steve Downing (540) 735 -4080

Liz Bond (540) 972-9157

Jane Yarborough (859)466-0734

VOLUNTEERS NEEDED!

As a member of Salem Fields Community, there are many opportunities to give back to your community as a volunteer! Each committee serves an important role in the community and has great value. These committees include:

- Budget & Finance Committee
- Communications Committee
- Covenants Committee
- Pool & Recreation Committee
- Property Enhancement Committee
- Villa Meeting House Committee
- Main Clubhouse Committee
- Newsletter Deliverers



If you are interested in joining any of these committees, please fill out the Salem Fields Community Volunteer Application Form located in the Salem Fields Community Office or email SFCA.BoardofDirectors@gmail.com for an electronic copy.

Be Prepared to Stay Safe and Healthy in Winter

Winter storms and cold temperatures can be hazardous. Stay safe and healthy by planning ahead. Prepare your home and cars. Prepare for power outages and outdoor activity. Check on older adults.

Although winter comes as no surprise, many of us are not ready for its arrival. If you are prepared for the hazards of winter, you will be more likely to stay safe and healthy when temperatures start to fall.

Take These Steps for Your Home

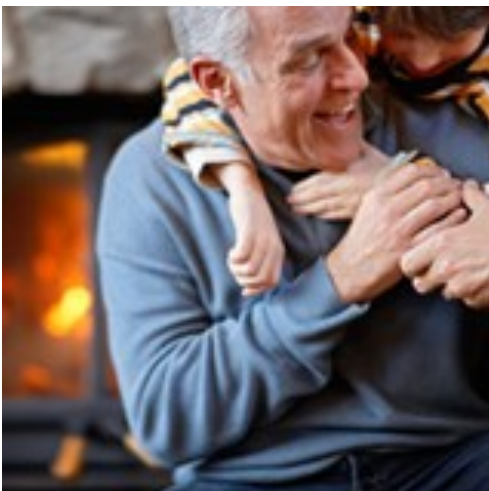
Many people prefer to remain indoors in the winter, but staying inside is no guarantee of safety. Take these steps to keep your home safe and warm during the winter months.

Winterize your home.

- * Install weather stripping, insulation, and storm windows.
- * Insulate water lines that run along exterior walls.
- * Clean out gutters and repair roof leaks.

Check your heating systems.

- * Have your heating system serviced professionally to make sure that it is clean, working properly, and ventilated to the outside.
- * Inspect and clean fireplaces and chimneys.
- * Install a smoke detector. Test batteries monthly and replace them twice a year.
- * Have a safe alternate heating source and alternate fuels available.
- * Prevent carbon monoxide (CO) emergencies.
- * Install a CO detector to alert you of the presence of the deadly, odorless, colorless gas. Check batteries when you change your clocks in the fall and spring.
- * Learn symptoms of CO poisoning: headache, dizziness, weakness, upset stomach, vomiting, chest pain, and confusion.



Be sure to check on family and neighbors who are especially at risk from cold weather hazards.

Don't Forget to Prepare Your Car

Get your car ready for cold weather use before winter arrives.

- * Service the radiator and maintain antifreeze level; check tire tread or, if necessary, replace tires with all-weather or snow tires.
- * Keep gas tank full to avoid ice in the tank and fuel lines.
- * Use a wintertime formula in your windshield washer.
- * Prepare a winter emergency kit to keep in your car in case you become stranded. The kit should include:
 - * cell phone, portable charger, and extra batteries;
 - * blankets;
 - * food and water;
 - * booster cables, flares, tire pump, and a bag of sand or cat litter (for traction);
 - * compass and maps;
 - * flashlight, battery-powered radio, and extra batteries;
 - * first-aid kit; and
 - * plastic bags (for sanitation).



When planning travel, be aware of current and forecast weather conditions.

Do This When You Plan to Travel

Avoid traveling when the weather service has issued advisories. If you must travel, inform a friend or relative of your proposed route and expected time of arrival.

Follow these safety rules if you become stranded in your car.

- * Stay with your car unless safety is no more than 100 yards away, but continue to move arms and legs.
- * Stay visible by putting bright cloth on the antenna, turning on the inside overhead light (when engine is running), and raising the hood when snow stops falling.
- * Run the engine and heater only 10 minutes every hour.
- * Keep a downwind window open.
- * Make sure the tailpipe is not blocked.

Above all, be ready to check on family and neighbors who are especially at risk from cold weather hazards: young children, older adults, and the chronically ill. If you have pets, bring them inside. If you cannot bring them inside, provide adequate, warm shelter and unfrozen water to drink.

No one can stop the onset of winter. However, if you follow these suggestions, you will be ready for it when it comes.

Equip in Advance for Emergencies



- * Be prepared for weather-related emergencies, including power outages.
- * Stock food that needs no cooking or refrigeration and water stored in clean containers.
- * Ensure that your cell phone is fully charged.
- * When planning travel, be aware of current and forecast weather conditions.
- * Keep an up-to-date emergency kit, including:
 - * Battery-operated devices, such as a flashlight, a National Oceanic and Atmospheric Administration (NOAA) Weather Radio, and lamps;
 - * extra batteries;
 - * first-aid kit and extra medicine;
 - * baby items; and
 - * cat litter or sand for icy walkways.
- * Protect your family from carbon monoxide.
- * Keep grills, camp stoves, and generators out of the house, basement and garage.
- * Locate generators at least 20 feet from the house.
- * Leave your home immediately if the CO detector sounds, and call 911.

Take These Precautions Outdoors

Many people spend time outdoors in the winter working, traveling, or enjoying winter sports. Outdoor activities can expose you to several safety hazards, but you can take these steps to prepare for them:

- * Wear appropriate outdoor clothing: wear a tightly woven, preferably wind-resistant coat or jacket; inner layers of light, warm clothing; mittens; hats; scarves; and waterproof boots.
- * Sprinkle cat litter or sand on icy patches.
- * Learn safety precautions to follow when outdoors.
- * Work slowly when doing outside chores.
- * Take a buddy and an emergency kit when you are participating in outdoor recreation.
- * Carry a cell phone.

Wear appropriate outdoor clothing: layers of light, warm clothing; mittens; hats; scarves; and waterproof boots.



Prepare Your Vehicle for Winter

Winter is not an easy time for your vehicle. With the winters in Virginia, you need to prepare. Don't expect your car to function properly without some attention to its winter needs. The following tips will help you prepare.

- **Snow tires** help navigate through winter weather. Driving in snow can be very difficult and sometimes dangerous. Many car makers and tire manufacturers recommend changing all four tires to snow tires in the winter. Another option is all-season tires that you use year-round; however, you don't get the features of a specialized seasonal tire.
- **Engine oil** may need to be changed for winter. When the temperature gets below freezing, you may have to switch to thinner oil, so refer to your owner's manual.
- **Engine coolant** is not only meant to keep your engine from overheating, it also protects your engine against corrosion.
- **Battery capacity** is reduced by the cold weather. Inspect your battery, cables, terminals and fluid. Check for cracks and breaks and look for loose connections. You may need to charge or replace your battery.
- **Windshield treatment** is an easily overlooked part of preparing your vehicle for winter. Choose a washer fluid with an antifreeze solution.
- **De-icer** is good to have ready when door locks freeze in the cold weather. Do not store the de-icer in your car; it won't help if your car door is frozen shut.
- **Emergency kit** is a great way to prepare. Check your spare tire and the tools to change it. You should also have a few other emergency items: flares, blankets, boots, radio, engine oil, washer fluid, coolant, flashlight, backup charger.

If you take time to prepare your car, you'll be more comfortable driving in cold, snowy weather. Plan ahead and make it an annual event to ensure your vehicle is safe and reliable.



How to Keep Your New Year's Resolutions

The New Year has arrived, and you have already drawn up your resolutions. Now, how to stick to your plan?

Steps:

1. Put it all on paper. Write your resolutions down, and keep them in an accessible place as reminders. Tape them to your mirror, write them in a journal or put them on your refrigerator door.
2. Mark your calendar. Set deadlines for yourself to tackle each step toward reaching your goal, one at a time.
3. Start as soon as possible. Go out and purchase the necessary equipment or literature; call now and set up an appointment with your dentist, your doctor, your trainer, your accountant...
4. Find a role model. Is there anyone who has succeeded in fulfilling an ambition like yours? Look to this person as a reminder that it is possible to achieve your goal.
5. Check your progress regularly, and give yourself an occasional reward for your efforts. Make sure the reward isn't contrary to your resolution; celebrate a cigarette-free month with a weekend trip or a new outfit, not with a cigarette!
6. Inform friends and family of your goals, and recruit them to regularly remind and support you in your endeavors.

Don't sweat the setbacks; persistence is the key.

Salem Fields Community Association – 2017 Monthly Meeting Planner

January	February	March	April	May	June
<p>Monday the 2nd VMH Committee Meeting @ 1:00pm</p> <p>Thursday the 12th Pool and Rec Committee Meeting @ 6:30pm</p> <p>Tuesday the 17th Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 24th Regular BOD Meeting @ 7:00pm</p> <p><i>Office is closed on the 2nd and 16th</i></p>	<p>Monday the 6th VMH Committee Meeting @ 1:00pm</p> <p>Tuesday the 21st Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 28th Regular BOD Meeting @ 7:00pm</p> <p><i>Office is closed on the 20th</i></p>	<p>Monday the 6th VMH Committee Meeting @ 1:00pm</p> <p>Thursday the 9th Pool and Rec Committee Meeting @ 6:30pm</p> <p>Tuesday the 21st Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 28th Regular BOD Meeting @ 7:00pm</p>	<p>Monday the 3rd VMH Committee Meeting @ 1:00pm</p> <p>Tuesday the 18th Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 25th Regular BOD Meeting @ 7:00pm</p>	<p>Monday the 1st VMH Committee Meeting @ 1:00pm</p> <p>Thursday the 11th Pool and Rec Committee Meeting @ 6:30pm</p> <p>Tuesday the 16th Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 23rd Regular BOD Meeting @ 7:00pm</p> <p><i>Office is closed on the 29th</i></p>	<p>Monday the 5th VMH Committee Meeting @ 1:00pm</p> <p>Tuesday the 20th Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 27th Annual Meeting @ 7:00pm</p> <p>Tuesday the 27th BOD Organizational Meeting</p>
July	August	September	October	November	December
<p>Monday the 3rd VMH Committee Meeting @ 1:00pm</p> <p>Thursday the 13th Pool and Rec Committee Meeting @ 6:30pm</p> <p>Tuesday the 18th Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 25th Regular BOD Meeting @ 7:00pm</p> <p><i>Office is closed on the 4th</i></p>	<p>Monday the 7th VMH Committee Meeting @ 1:00pm</p> <p>Tuesday the 15th Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 22nd Regular BOD Meeting @ 7:00pm</p>	<p>Monday the 4th VMH Committee Meeting @ 1:00pm</p> <p>Thursday the 14th Pool and Rec Committee Meeting @ 6:30pm</p> <p>Tuesday the 19th Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 26th Regular BOD Meeting @ 7:00pm</p> <p><i>Office is closed on the 4th</i></p>	<p>Monday the 2nd VMH Committee Meeting @ 1:00pm</p> <p>Tuesday the 17th Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 24th Regular BOD Meeting @ 7:00pm</p>	<p>Monday the 6th VMH Committee Meeting @ 1:00pm</p> <p>Thursday the 9th Pool and Rec Committee Meeting @ 6:30pm</p> <p>Tuesday the 21st Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 28th Regular BOD Meeting @ 7:00pm</p> <p><i>Office is closed on the 23rd and 24th</i></p>	<p>Monday the 4th VMH Committee Meeting @ 1:00pm</p> <p>Tuesday the 12th Covenant Committee Meeting @ 7:00pm</p> <p>Tuesday the 19th Regular BOD Meeting @ 7:00pm</p> <p><i>Office is closed on the 25th</i></p>

Note: The Villa Meeting House Committee Meetings are held at the Villa Meeting House.
All other Meetings are held at the Community Center.

Congratulations to the winners of the Salem Fields Community Holiday Decorating Contest



Thank you to all who participated in the 7th Annual Holiday Decorating Contest. Mall gift cards were awarded to the following winners:

	<u>Single Family Homes</u>	<u>Attached Villas</u>	<u>Townhomes</u>
1st Place:	11402 Corolla Dr.	7102 Radford Dr.	7318 Wytheville Cir.
2nd Place:	6409 Hot Spring Ln.	7108 Destiny Ln.	7219 Wytheville Cir.
3rd Place:	11007 North Lamont Ct.		

Congratulations to all the winners!

Putting Up and Removing Holiday Decorations



It is that time of year again, where everyone made their homes look inviting and ready for the holidays. This is just a friendly reminder that your decorations are welcome and we enjoyed seeing all of them, but please remember to take them down until next year.

Per section 7.9 of the Architectural Guidelines of Salem Fields, Single Family, Villas, and the Townhomes, "Holiday decorations cannot be displayed until 30 days prior to the holiday and must be removed no later than 30 days after the holiday.

Community Center Rentals

Planning a party or family gathering? Call the management office to check for availability of the Community Center. **Only** Salem Fields residents are permitted to rent the Community Center. **Only** Villa Residents are permitted to rent the Villa Meeting House.

When scheduling your event, the time reserved must include the time for set-up and clean-up. Rentals for both locations require a \$400.00 Security Deposit. Rates for the Community Centers are as follows:

Community Center

Hourly Rate \$40.00

Villa Meeting House

(Villa Members Only)

Hourly Rate \$30.00

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JoAnne is a pleasure to work with. She is knowledgeable about the Fredericksburg area. JoAnne knows how to maintain the flow of info regarding homes to see, paperwork to review, and communication with various parties involved. She responded to questions quickly. She's very intuitive and thorough with a great sense of humor and a lot of patience!
Liz & Skip B.

**Multiple
Contracts!**



Sewells Pointe Dr

JoAnne was very professional, while warm and friendly. She was always on top of the transaction including overseeing the loan process. JoAnne included us in every step along the way and was very supportive and patient. She was very knowledgeable about the neighborhood and answered all our questions. We would not hesitate to do business with her again!
David & Rebecca H.

**Multiple Contracts!
Sold at Full Price**



Sarrington Ct

JoAnne is a very experienced and knowledgeable agent. I live out of state and needed to sell my parent's home as an estate sale. She came in to the home with a warm, honest, and professional manner and put my fears at ease. JoAnne handled the sale preparation steps and kept me fully informed along the way. The home sold very quickly. I would definitely hire her again!
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