

The Salem Fields Focus

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Trash Pick Up Schedule

Mondays: Trash & Recycling

Thursdays: Trash Only

Trash cans may be placed out no earlier than 6:00 pm the evening before pick up and put away by 10:00 PM the day of pick up.

Please note trash cans must be stored out of public view on non-trash days. All trash must be in a County Waste trash can. The crews will not pick up bagged trash that is not in an approved can.

Please call County Waste to arrange for any white goods or bulk pick-up needs.
540-899-7722

If normal pick up day falls on the holidays listed below, pick up will then be the following day.

Thanksgiving Day, Christmas Day.

Message From The Board

Greetings! The Salem Fields Board of Directors is busy at work for you. Please see the following informative information.

Parking Enforcement

Recently a resident commented on what was described as the lack of equitable enforcement of the parking rules, especially in the single family section of Salem Fields. On review, the resident was correct in that parking violation inspections have to date been done during daytime hours and not during evening hours. Therefore, we strongly suggest that all residents of Salem Fields review Policy Resolution Number 4 to ensure that all owned items mentioned in the resolutions comply. Going forward, there will be parking violation inspections during daylight and evening hours. When residents have such concerns, please bring them to the attention of your association representatives.

Collection of Delinquent Assessments

The unfortunate necessary existing procedure of collecting delinquent assessments has been to refer to a collection agency in the past. All delinquent accounts will now be forwarded to one collections attorney and new accounts will not be forwarded to a collection agency. It can end up being expensive if assessment payments are late or missed so please check your account status frequently.

Cont. pg. 3 >>>

Volunteer Open House—Deferred

The Volunteer Open House scheduled for Saturday, September 10, 2016 is deferred at this time. Additional information will be sent out once a new date is determined.



Directory

Directors/Officers:

President <i>vjchutesfca@yahoo.com</i>	Vernon Chute
Vice President	Lucien C. Fievet
Secretary	Lisa Woerner
Treasurer	Peggy Moynahan
Director At Large	Christina Wanzer

On-Site Office:

On Site Manager **Mark Hastings**
SFCA.Manager@fsresidential.com

Assistant Manager **Diana Hardee**
Diana.Hardee@fsresidential.com

Covenants Inspector **Tony Hareras**
Anthony.Hareras@fsresidential.com

Board of Directors 2016 Meeting Schedule:

January 26, 2016	7:00PM
February 23, 2016	7:00PM
March 22, 2016	7:00PM
April 26, 2016	7:00PM
May 24, 2016	7:00PM
June 28, 2016 - Annual	7:00PM
July 26, 2016	7:00PM
August 23, 2016	7:00PM
September 27, 2016	7:00PM
October 25, 2016	7:00PM
November 22, 2016	7:00PM
December 27, 2016	7:00PM

Emergency Contacts:

Mary Washington Hospital
(540) 741-1100

Spotsylvania Regional Hospital
(540) 498-4000

Fire (Non-Emergency)
(540) 507-7936

Sheriff (Non-Emergency)
(540) 582-7115

Animal Control
(540) 582-7115

Dominion Towing
(540) 479-1044

Covenants Meeting Schedule:

September 20, 2016	7:00PM
October 18, 2016	7:00PM

Covenants Committee:

David Fecher Chair

Kay Aszman

Chris Harris

Iris Short

Open Positions (3)

Villa Meeting Schedule:

September 5, 2016	No Meeting
October 3, 2016	2:00PM

Villa Meeting Committee:

Steven Downing Chair

Silvana Woods Secretary

Bobby Hayden Member

Bea Fulcher Member

Lynn Morrison Member

Open Positions (2)

Salem Fields Community Center
11125 Rappahannock Drive
Fredericksburg, VA 22407

(540) 548-3487
www.SalemFieldsCommunity.com

Continued >>>

Message From The Board



2017 Budget

This month we will begin work on the 2017 Budget. Your Board of Directors will do everything possible to maintain the existing assessment structure that has only increased \$1.00 per month since 2009. However, 2017 will challenge that statement due to significant competitive and non-competitive increases in garbage collection, lawn maintenance, storm water pond maintenance for example plus mandated increases in Reserve payments. This coming year there will be tight belts and short pencils involved in the budget process.

Our Community Attorney

Like our manager, our community's legal counsel is one of the most important people, other than volunteers and residents, involved in our association. Not a volunteer, but a paid—and integral—member of our association's professional team, our attorney is intimately familiar with what is happening in our community. And because community association law is complex and ever changing, our association's attorney is knowledgeable in a wide variety of practice areas that can affect our association, including:

- Premise liability
- Construction warranty
- Directors' liability
- Real estate
- Contracts
- Architectural and design review
- Insurance
- Employment
- Taxation
- Environmental law
- Water regulation
- Collections and foreclosure

Our attorney doesn't represent the board, individual board members, individual homeowners, any group of homeowners or the manager; he or she represents only our association. One person on the board has been designated as the contact with our legal counsel

In addition to acting on our association's behalf in legal matters, our attorney also advises the board on its responsibilities and obligations. And as board terms expire, our attorney acts as the de facto association historian as well, so that our board can provide continuity in policy-making and operations.

The Treasurer's Report

Financial Report	6/30/2016	7/31/2016
INCOME		
Assessment Income	\$101,592.00	\$101,592.00
Interest Income	(\$370.46)	\$917.14
Late Fee	\$2,730.00	\$3,580.00
Legal Fee/Collection Fees	\$675.00	\$0.00
Resale Fee	\$2,539.95	\$1,875.00
Recreation Income	\$800.00	\$690.00
Rental Income	\$1,350.00	\$200.00
Advertising Income	\$470.00	\$0.00
Miscellaneous Income	\$200.00	\$0.00
Bad Debt	\$0.00	\$0.00
TOTAL INCOME	\$109,986.49	\$108,854.14
EXPENSES		
Administration	\$8,144.18	\$15,157.28
Repair/Maintenance	\$21.92	\$591.69
Common Area Maintenance	\$46,412.95	\$14,872.34
Utilities	\$4,324.56	\$4,804.62
Trash	\$20,073.75	\$20,044.75
Pool Operation	\$6,859.40	\$10,519.33
Community Center	\$5,661.84	\$4,912.63
Professional Fees	\$33,523.55	\$22,512.69
Taxes & Licenses	\$7,750.00	(\$838.73)
Villa Meeting House	\$1,866.15	\$1,287.68
Attached Villas	(\$4,646.02)	\$6,574.83
Detached Villas	\$3,082.25	\$3,082.25
Townhouses	(\$5,520.40)	\$0.00
TOTAL EXPENSES	\$127,554.13	\$103,521.36
Reserves and interest	\$12,575.54	\$13,863.14
TOTAL EXPENSES & RESERVES	\$140,129.67	\$117,384.50
TOTAL EXCESS/DEFICIT	(\$7,355.10)	(\$8,530.36)
CASH		
Operating Funds	\$128,932.85	\$127,638.93
Money Market Funds	\$1,430,476.78	\$1,436,873.94
CD Funds	\$500,956.40	\$501,053.25
TOTAL CASH FUNDS	\$2,060,366.03	\$2,065,566.12

Respectfully submitted by: Peggy Moynahan, *Treasurer*
 Questions? Please email SFCA.BoardofDirectors@gmail.com

Message From Management

Mark Hastings *CMCA, AMS*

Contact Information:

SFCA.Manager@fsresidential.com
(540)548-3487



SALEM FIELDS
FREDERICKSBURG

The Role of the Covenants Enforcement Officers

The staff you see occasionally walking around the community with clipboards or tablets, are the association's covenants enforcement officers. They are inspecting all outside areas of the property to ensure that everything is working properly, that conditions are safe, and that nothing is reducing property values or your quality of life in our community.

In short, they're making sure policies and rules are being followed—from pet behavior, parking and unkempt lawns to improper exterior modifications and more. They field complaints from fellow homeowners and, if necessary, remind you (or your neighbor) when a rule has been overlooked.

The officers report their findings to the association board with photos and detailed notes. Most violations are easily resolved without board action. If not, the next step is a hearing before the board—we want to hear your side of the story. Those who continue to ignore rules may be fined, or worse. The most serious cases may end up in court, though we try very hard never to get to that point.

The association's covenants enforcement officers perform a vital function; please treat them with courtesy and respect. If you have any questions about the rules, the officer should be able to explain them. The association manager and board members also are happy to listen and respond to your concerns.

Shenandoah Landscaping News

It's hard to believe that summer will be winding down soon and we will begin focusing on fall. With the recent heat wave I think Shenandoah Landscape Services Inc. will be welcoming cooler temperatures.

We will be beginning in September with turf fertilization as well as aeration throughout the community on common ground turf grass areas including villa units. The community also approved a long term liming plan for the next two or three years that will improve the soil PH throughout the common grounds and villas within the community. This will over time raise the PH to acceptable levels which help to establish a healthy turf and plant materials.

Fertilizers are far more effective and satisfactory results occur when trying to establish and maintain turf grass with the correct PH. The thicker and more vibrant the turf grass equals less weeds also less chemical control.

There will be other projects going on as well including landscape tree replacements that have declined or been removed in past years on some common ground areas. This will take place this fall although some preparation for the new trees will take place before installation.

The community will also see Landscape improvements at the Salem Fields Blvd entrance and Villa Meeting Clubhouse this fall to include new plantings.

Shenandoah Landscape Services Inc. is happy to be providing these improvements and the Salem Fields Community Association maintenance services and look forward to these Fall projects. Have a great fall season!

Thank You,
Shenandoah Landscape Services Inc.

Community Yard Sale

It's that time of year again!

Out with the old and in with the new. Whether it's to shop around or to say goodbye to things you used to love, join us on September 17th from 7:00AM - 1:00PM for the Salem Fields Community Association Fall Yard Sale.

You can hold a yard sale at your house or you can bring a table and set up in the Community Center parking lot—First Come, First Serve.

This event will be advertised online and in the Free Lance Star. Signs will be posted at several entrances to provide awareness. If you have any questions please contact Rebecca Winn at rwinn24@gmail.com.



Are You Picking Up After Your Pet?

Besides being unsightly and smelly, animal waste can be hazardous to the health of our children who play in the community *and* to other pets. One of the most common forms of disease transmission between dogs is through fecal matter.

It is important to remember to immediately clean up after your pet. When walking your dog, take along a baggie with you to pick up waste with and then dispose of it properly. Also, when walking your dog in our community, remember that it must be leashed. Please use the doggie stations located throughout the property.

Thank you for your cooperation!

Welcome Renters

If you rent a home in our community, you are part of our community association, and we welcome you. We would like to meet you at our community events, meetings, and social gatherings.

Sometimes we cannot reach you to announce an event or meeting, especially if you are leasing from an out-of-state owner or a corporation. If this is you, please let our manager (sfca.manager@fsresidential.com) or a board member (sfca.BoardofDirectors@gmail.com) know your name, address, and phone—and we will include you on all our mailing lists.

In case your landlord has not passed along this information, here are a few tips to make living in our community enjoyable and stress free:

All residents—owners and renters—must comply with association rules and regulations. The reasonable rules protect property values, preserve the nature of our community, and make life more enjoyable for everyone. If you need a copy of our rules, please contact the manager or a board member. The association has the legal authority to enforce all rules, which we do—equitably and consistently. We don't like to take action against those who may not have received this important information, but it is our obligation to do so.

Renters are entitled to all the privileges of association membership except voting as long as the assessments are current and a copy of your lease is on file with the Manager. Otherwise, we cannot extend those privileges to you. Contact our manager at (540) 548-3487 or send us an email at sfca.manager@fsresidential.com for more information.

If your lease is about up, and you are moving away, we are sorry to see you go; but, please notify the manager or tell a board member

So, welcome to our community. We want you to enjoy your experience here—perhaps enough to become an owner some day.



How To Survive A Heart Attack When Alone



Since many people are alone when they suffer a heart attack, this article seemed in order. Without help, the person whose heart stops beating properly and who begins to feel faint, has only about 10 seconds left before losing consciousness.

However, these victims can help themselves by coughing repeatedly and very vigorously. A deep breath should be taken before each cough, and the cough must be deep and prolonged, as when producing sputum from deep inside the chest. A breath and cough must be repeated about every two seconds without let up until help arrives, or until the heart is felt to be beating normally again.

Deep breaths get oxygen into the lungs and the coughing movements squeeze the heart and keep the blood circulating. The squeezing pressure on the heart also helps it regain its normal rhythm. In this way, heart attack victims can get to a phone and, between breaths, call for help. Tell as many other people as possible about this, it could save their lives!

From Health Cares, Rochester General Hospital via Chapter 240's Newsletter.

What Smart Parents Can Do To Help Their Children Use The Computer Correctly



If children use the computer correctly, it can be a valuable learning tool. Here are some tips from the experts to help you encourage your kids to excel in school as well as enhance their creativity.

Introduce the computer when your children are ready. Most experts say that "lapware" designed for infants and toddlers is absurd. It's not until kids are at least 3 years old that the technology can be helpful, some experts say. Others would add two or three years to that advice.

Become computer savvy yourself. It's important to monitor your children's computer use, but you can't supervise effectively if you don't understand what they're up to. Rather than letting the computer become a source of conflict within the family, make it something you and your kids can do together.

Don't use the computer as a baby-sitter. Put the PC in a central place, where you can look over your children's shoulder and ask them questions about what they're finding. If you leave your kids unattended for long periods of time, you won't be aware of where their online travels are taking them.

Choose the right software. Most programs won't make your children smarter - and some might even impair their creativity. In general, avoid drill-and-practice software. "If you want the gains, use developmental software," says Susan Haugland, a Southeast Missouri State University child development expert. To find good products, read software reviews in magazines and check out Computers and Young Children (cstl.semo.edu/kidscomp) for Haugland's evaluation of current programs.

Make sure children have balance in their lives. Don't let youngsters get so obsessed with the computer that they neglect other activities. Kids need to take time out not only for homework, but also for exercise, socializing, non-technological creative outlets - and just pure play.

Help children evaluate information. Discuss the fact that everything they read on the Internet isn't necessarily true. Also, just as you teach your children that TV commercials are different from news, explain that some sites exist to sell products to kids. Ask questions to encourage them to think critically about the information they encounter on the Web. How trustworthy is it? How do you decide?

Get involved in your children's school. Does the school use only drill-and-practice software? Are the computers segregated in labs rather than housed in classrooms? Do teachers receive the training they need to integrate computer use into the curriculum? Find out and help with efforts to use computers to enhance learning.

Halloween Safety Tips

Trick or Treat...Safely! Treats Not Tricks

- Insist that your children postpone nibbling on any treats until they return home. To reduce their urge to munch more, serve dinner before they head out to trick-or-treat.
- When your children return home, carefully inspect all treats. Discard any candy or other food items with a torn or missing wrapper. Homemade cookies, sweets, and fruit should only be kept if you know and trust the person who gave them to your child.
- As an extra precaution, all fruit should be washed and sliced before eating.

Dressing Up

- Make sure your child's costume fits properly. The bottom end should be mid-calf or shorter to keep your child from tripping.
- Keep your child's vision clear. If your youngster insists on wearing a mask, be sure it allows ample room for breathing and seeing. Wigs and hats also can be a problem if not adequately secured.
- If possible, agree on a costume that is flame proof and flame resistant. Avoid any with overly long sleeves, scarves, or long belts that could dangle and catch fire in a jack-o'-lantern's candle.
- Add bright or light touches to your child's costume so that your youngster is more visible to others.
- Accessories such as broomsticks and swords can add to a child's sense of make believe, but they can become cumbersome and can cause your child to trip. Instead, have your child leave them at home for pretend play around the house.

Door to Door and More

Every trick-or-treater should follow these rules:

- Carry a flashlight.
- Only visit homes or apartments of people you know.
- Do not enter any homes without the permission of your parents.
- Only visit those streets with which you are familiar.
- Stay away from homes or doorways that are dark.
- Keep to sidewalks and crosswalks.
- Avoid cutting across lawns.



If you allow your child to head out with friends, without your supervision, the following rules should also apply:

- An agreed upon route should be followed.
- He or she should return home at a time determined in advance.
- For safety's sake, give your youngster some pocket change so that he or she can make an emergency phone call if necessary.
- For many preschoolers or elementary school children, a viable alternative to door to door trick-or-treating is a private Halloween party. Join with neighbors, family, church, or school groups to plan a gathering that includes a costume parade, games, and of course, lots of treats to take home.

School's Open - Drive Carefully

Now that school is in session again, drivers might need to remind themselves to watch out for children near bus stops or schools. Remember that the speed limit is 25 mph in a school zone.

Keep the following in mind when schools are open:

- Drive with your headlights on to be more visible.
- Look for clues indicating that children might be in the area (for example, school safety patrols, adult crossing guards, bicycles, school buses, or playgrounds).
- Watch for school buses flashing their lights, which means that students are entering or exiting the bus. Generally, drivers approaching the bus from either direction must come to a complete stop. Slow down and use extra caution whenever you drive near a school bus or school bus - loading zone.



Exterior cleaning can do wonders for your home's appearance

Whether it's cleaning driveway stains or mildewed vinyl siding, here's what you should know about everything from removing oil stains to pressure washing your house.

House cleaning isn't just an inside job. If you want your home to look its best, you need to keep up on exterior house cleaning, too.

Exposed to the elements all year, it makes sense that siding, driveways and garage floors get dirty, too. Just as a freshly cleaned car seems to drive better, a spic and span clean house exterior feels great to come home to.

Not sure where to start washing the outside of your house? Here's how to approach exterior house cleaning from top to bottom.

How to clean siding

You can clean vinyl siding the tried-and-true way: rinse siding with a hose, use a long-handled brush to scrub with soapy water (laundry detergent works as a siding cleaner) and then rinse well.

To remove mildew or algae on siding, consider a hand-pump garden sprayer and oxygen bleach. (Don't use chlorine bleach to clean siding. It can strip color and kill plants.) Mix powdered oxygen bleach with warm water to create a siding cleaner. Stir and apply the mixture with a long-handled brush to dry siding. Let the cleaner work for about 10 minutes. Use a water hose to wash siding well.

You may be tempted to use a power washer, but use caution and start with the lowest setting if you DIY the job. Water jets can injure people and damage masonry, stucco or wood siding, and it could may force water through seams of vinyl-siding panels. Also, power washing alone will not remove mold or mildew.

If you do use a pressure washer, be sure to wear eye protection. Start at the top of your house and work down, directing the water downward and going side to side across the siding.

How to clean a concrete driveway or garage floor

Concrete is porous and will hold oil stains and marks from other vehicle fluids, such as grease and antifreeze if they're allowed to linger. Other garage floor and driveway stains can come from tires, mold, mildew, rust and fungus.

The first step in removing oil stains from your garage floor or driveway is also the best way to keep future fluid leaks from staining: Cover the area with a drying agent, such as cat litter. Let the desiccant remain for a day before removing it and then scrubbing the stain with laundry detergent. You can also buy a commercial oil stain remover from an auto parts or home supply store, if you prefer.

If it's not gone, clean the area again, but this time use a power washer and trisodium phosphate (also known as TSP).

For rust stains on concrete that won't remove easily, apply powdered oxalic acid (also known as wood bleach), and let it stay for a few minutes before scrubbing and rinsing.

If all else fails, a professional may use muriatic acid to clean driveway stains. The acid will eat away the stained portion of concrete, so be very careful if you try this yourself. Use one part of muriatic acid to 10 parts water, and wear protective clothing and a respirator.

To remove tire marks from a sealed concrete driveway or garage floor, scrub with a small amount of degreaser, solvent or chemical stripper to remove the concrete sealer. Reseal once the stain is gone.

Protecting concrete garage floors upfront will help ward off future staining. Professionals offer several choices of garage floor sealers, from acrylic sealant to epoxy coatings, which both protects the floor and adds visual interest.

How to clean an asphalt driveway

Use care when removing stains from asphalt driveways, since detergents or cleaners that contain petroleum-based solvents can damage asphalt.

Because oil stains also can damage asphalt, it's wise to follow cleaning with resealing.

Driveway sealing will discourage future stains from setting on asphalt or concrete. It's best to seal a driveway after it's been cleaned and allowed to dry for a few days. While we recommend hiring a professional driveway sealer, some homeowners prefer to do it themselves. If you DIY driveway sealing, make sure you read the instructions and apply the coating evenly with a sprayer or roller. Don't use the driveway for 24 hours.

By Ellen Miller, a former staff writer and editor for Angie's List.

COMMUNITY CALENDAR SEPTEMBER 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	Labor Day 5 	6	7	8	9	Volunteer 10 Open House 4:00 PM — 7:30 PM DEFERRED
11	ARC App 12 Deadline	13	14	15	16	17
18	19	ARC 20 Meeting 7:00 PM	21	22	23	24
25	26	BOD 27 Meeting 7:00 PM	28	29	30	

COMMUNITY CALENDAR OCTOBER 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9	ARC App 10 Deadline	11	12	Pool and Rec 13 6:30 PM	14	15
16	17	ARC 18 Meeting 7:00 PM	19	20	21	22
23	24	BOD 25 Meeting 7:00 PM	26	27	28	29

VMH CALENDAR SEPTEMBER 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 Canasta 10:00 AM	2 Coffee 9:30 AM Mahjongg 1:00 PM	3
4	5 Sittercise 9:00 AM Dessert Social 1:30 PM Quilting 7:00 PM	6	7 Sittercise 9:00 AM	8 Canasta 10:00 AM	9 Coffee 9:30 AM Mahjongg 1:00 PM	10
11	12 Sittercise 9:00 AM Quilting 7:00 PM	13	14 Sittercise 9:00 AM Dine Around 11:30 AM	15 Canasta 10:00 AM	16 Coffee 9:30 AM Mahjongg 1:00 PM	17
18	19 Sittercise 9:00 AM Quilting 7:00 PM	20 Romeo Breakfast	21 Sittercise 9:00 AM Quilting 7:00 PM	22 Canasta 10:00 AM	23 Coffee 9:30 AM Mahjongg 1:00 PM	24
25	26 Sittercise 9:00 AM Quilting 7:00 PM	27 Birthday Cake Social 2PM	28 Sittercise 9:00 AM Quilting 7:00 PM	29 Canasta 10:00 AM	30 Coffee 9:30 AM Mahjongg 1:00 PM	

Please remember those who are not as fortunate as we are and donate assorted food items or dry goods. There are tubs at the Community Center and at the VMH where you may leave your donations! All donations are taken to Spotsylvania Emergency Concerns Association (S.E.C.A.).

Thank You!

VMH CALENDAR OCTOBER 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
						1	
2	VMH Meeting 2PM Sittercise 9:00 AM Quilting 7:00 PM	4	5 Sittercise 9:00 AM	6 Canasta 10:00 AM	7 Coffee 9:30 AM Mahjongg 1:00 PM	8	
9	Sittercise 9:00 AM Quilting 7:00 PM	10 Romeo Breakfast	11 Sittercise 9:00 AM Dine Around 11:30 AM	12 Canasta 10:00 AM	13 Coffee 9:30 AM Mahjongg 1:00 PM	14 <u>October Get Together</u> <u>5:30 PM</u> 	
16	Sittercise 9:00 AM Quilting 7:00 PM	17	18	19 Sittercise 9:00 AM	20 Canasta 10:00 AM	21 Coffee 9:30 AM Mahjongg 1:00 PM	22
23	Sittercise 9:00 AM Quilting 7:00 PM	24 Birthday Cake Social 2PM	25 Sittercise 9:00 AM	26 Canasta 10:00 AM	27 Coffee 9:30 AM Mahjongg 1:00 PM	28	
30	31					29	

Volunteers Needed!

The "Give a Lift Program" is in need of volunteers to drive fellow Villa residents to medical related appointments.

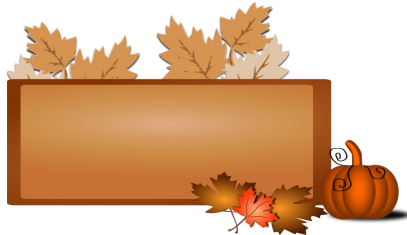
If you are available to help please contact:
 Harry McCatharn at (540) 786-1005

Villa Meeting House Upcoming Events

VILLA RESIDENTS

SATURDAY OCTOBER 15, 2016 AT 5:30 P.M.

**WE WILL BE HOLDING OUR ANNUAL OCTOBER
GET TOGETHER**



**SIGN UP NO LATER THAN OCTOBER 11TH AT THE VILLA MEETING
HOUSE**

SEATING LIMITED TO 50 RESIDENTS



VILLA RESIDENTS

A new monthly activity has been added to the Villa Meeting House Calendar.

Starting September 27th we will be celebrating birthdays for September. We will continue to do this once a month on the 4th Tuesday at 2 p.m.

The next birthday celebration will be on October 25th at the Villa Meeting House.

Everyone is invited whether it's your birthday or not.

Come on down and have some delicious birthday cake and enjoy spending time with your neighbors.

A sign up sheet will be placed at the VMH for your convenience.



VILLA RESIDENTS

**ON NOVEMBER 19, 2016 AT 5:30P.M. WE WILL CELEBRATE
THANKSGIVING**



SIGN UP, AT THE VILLA MEETING HOUSE NO LATER THAN TUESDAY

NOVEMBER 15TH

SEATING LIMITED TO 50 RESIDENTS

Villa Directory Update Time



Every two years we update and publish the Villa Directory. Please notify either Harry McCatharn (540)786-1005 or Sandy Royston (540)548-8373 if you do NOT want your name, address, and/or phone number in this year's edition of the directory.

Also, in case we have forgotten, please remind us if you told us in the past that you do NOT want to be included. Your email address can be included if you so desire.

Community Services

Give a Lift

Should anyone in the Villas need a ride to a doctor or dentist appointment, and/or need to go for a test of some kind, please contact Harry McCatharn at (540) 786-1005.

Volunteer Drivers Include:

Sally Moore (540) 786-4606

Ruth Niedomanski (540) 548-2415

Pat Hackley (540) 406-2966

Dennis Williams (540) 548-4067

Lori Hill (703) 314-5995

Steve Downing (540) 735 -4080

Donna Powers (540) 903-7906

If you would like to sign up to be a driver for "GIVE A LIFT," please contact Harry McCatharn.

Contacts for VMH Activities

Activity Coordinator:

Jean Purificato (540) 786-1540

Calendar:

Alice Crasco (540) 548-0054

Quilting, Etc.:

Sandy Royston (540) 548-8373

ROMEO Breakfast:

Harry McCatharn (540) 786-1005

Give A Lift:

Harry McCatharn (540) 786-1005

Ms. Sunshine:

Lynn Williams (540) 548-4067

VOLUNTEERS NEEDED!

As a member of Salem Fields Community, there are many opportunities to give back to your community as a volunteer! Each committee serves an important role in the community and has great value. These committees include:

- Budget & Finance Committee
- Communications Committee
- Covenants Committee
- Pool & Recreation Committee
- Property Enhancement Committee
- Villa Meeting House Committee
- Main Clubhouse Committee
- Newsletter Deliverers



If you are interested in joining any of these committees, please fill out the Salem Fields Community Volunteer Application Form located in the Salem Fields Community Office or email SFCA.BoardofDirectors@gmail.com for an electronic copy.

Protecting Property Values

Protecting Property Values Is What Our Association Is All About!

One of the biggest advantages of living in a common-interest development is the ability of the Association to *preserve, protect* and *enhance* property values.

But, just how does the Board of Directors guide the Association to perform those duties? Often, we think of the Association as a collection of rules and regulations limiting personal freedoms and individuality. But, it is those same rules and regulations that protect, preserve and enhance the investment each of us have in our home. If you dust off your copy of the CC&R's (Covenants, Conditions & Restrictions) and reread them, you will see that the Board of Directors have a pretty precise blueprint on how to protect your investment.

First and foremost, our Association is not just made up of the Board, Committees and a few interested owners. It was established as a corporation in which *ALL* owners are members. What that means is that as an owner, you have committed yourself to become business partners with every other owner in the community. But, in order to achieve the primary goal of the Association (to preserve, protect and enhance property values) certain Covenants, conditions and Restrictions had to be established in order to achieve that goal. In those CC&R's, the Board is given the authority to establish *Rules & Regulations* that compliment the Association's purpose. When we follow the CC&R's and the Rules & Regulations, we are doing *part* of our duty as members of the Association.

Architectural controls and guidelines and procedures for gaining architectural approval were established in order to promote aesthetic conformity and eliminate architectural changes that threaten the investment other members have in the Association. By following the architectural guidelines and obtaining approval from the Association *before* any exterior architectural changes are made, we are doing *part* of our duty as members of the Association.

Our Board of Directors is given the charge of overseeing the operations of the Association and to see to it that the CC&R's and Rules & Regulations are followed by the Association's members. The Board is made up of owners, other members just like you. They volunteer their time and energy to serve the Association because they care about the investment they have in it. Committees are formed to assist the Board with their charge. These committees are made up of volunteer owners, just like you. When you volunteer to serve on the Board of Directors, or you volunteer to serve on a committee, you are doing *part* of your duty as a member of the Association.

Monthly assessments are necessary to protect and maintain our community assets and to help provide professional management to assist our community. When owners fail to pay their assessment on time, the Association is unable to meet all of its financial obligations. The result: The degree of property value protection the Association provides is reduced. In other words, even one owner who does not pay their assessment on time can adversely effect how Association business is conducted. When you pay your assessment *on time*, you are doing *part* of your duty as a member of the Association.

Finally, the Board of Directors meet on a regular basis in order to make decisions, keep up-to-date on Association business and to hear from other owners in order to make proactive business decisions. As owners, keeping abreast of association matters and contributing during Open Forum is only *good business*. When you choose to attend the Board meetings, you are doing *part* of your duty as a member of the Association.



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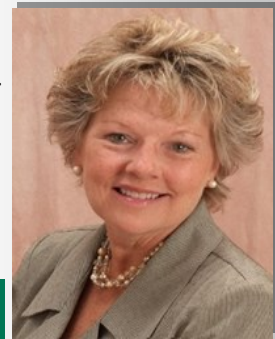
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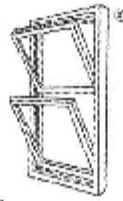
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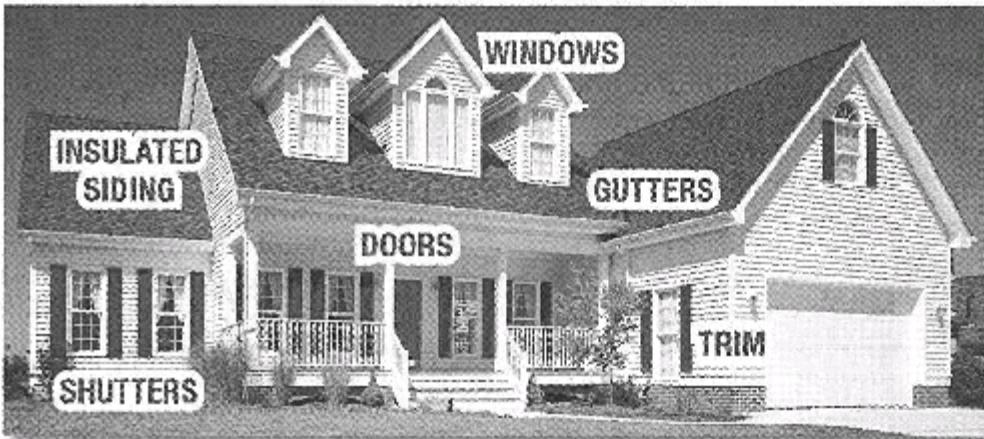
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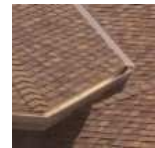
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